

BROMSGROVE DISTRICT COUNCIL

PERFORMANCE MANAGEMENT BOARD

15TH JULY 2008

ANNUAL FINANCIAL AND PERFORMANCE REPORT 2007/2008

Responsible Portfolio Holder	Cllr Roger Hollingworth
Responsible Head of Service	Hugh Bennett, Assistant Chief Executive
Non Key Decision	

1. SUMMARY

- 1.1 To present the Board with the Annual Report for the year ended 31st March 2008, which was approved at the special Council meeting of 30th June 2008.

2. RECOMMENDATIONS

- 2.1 To note the significant improvement in performance in 2007/08, this follows a similar level of improvement in 2006/07.
- 2.2 To consider whether any recommendations should be made to Cabinet regarding performance indicators which did not reach their target in 2007/08 and which are included in the corporate reporting set for 2008/09.

3. BACKGROUND

- 3.1 Through the monthly reporting of performance information and the Improvement Plan to Cabinet and the Performance Management Board, Members should be familiar with the information contained in this report (see Appendix 1).
- 3.2 Section 8 of the report provides detailed information on each indicator's performance for the year ended 31 March 2008. However the key part of the report is the first two pages of section 8, which shows that the Council achieved or exceeded 77% of its targets in 2007/08 (65% in 2006/07). Also 72% of indicators improved in 2007/08 (59% in 2006/07), but most importantly the number of indicators now above the average level of local authority performance is now 60%, compared to 38% last year. These figures compare favourably with other councils rated Good and Excellent by the Audit Commission and they demonstrate improved and sustained performance through strong performance management. Members will remember that the former Improvement Director stressed the importance of showing continued and sustained improvement of our Performance Indicators in order to achieve an improved Comprehensive Performance Assessment rating.

4. FINANCIAL IMPLICATIONS

4.1 There are no financial implications

5. LEGAL IMPLICATIONS

5.1 There are no legal implications.

6. COUNCIL OBJECTIVES

6.1 Performance reporting & management links to the Improvement objective

7. RISK MANAGEMENT

7.1 There are no risks associated with this report.

8 CUSTOMER IMPLICATIONS

8.1 Performance Improvement is a Council Objective

9. EQUALITIES AND DIVERSITY IMPLICATIONS

9.1 There are no implications for the Council's Equalities and Diversity Policies.

10. VALUE FOR MONEY IMPLICATIONS

10.1 There are no VFM implications

11. OTHER IMPLICATIONS

Procurement Issues None
Personnel Issues None
Governance/Performance Management – Production of the performance report supports the aim of improving performance & performance management
Community Safety including Section 17 of Crime & Disorder Act 1988 None
Policy None
Environmental None

12. OTHERS CONSULTED ON THE REPORT

Portfolio Holder	Yes
Chief Executive	Yes
Executive Director (Partnerships & Projects)	Yes (at CMT)

Executive Director (Services)	Yes (at CMT)
Assistant Chief Executive	Yes
Head of Service	Yes
Head of Financial Services	Yes (at CMT)
Head of Legal, Equalities & Democratic Services	Yes (at CMT)
Head of Organisational Development & HR	Yes (at CMT)
Corporate Procurement Team	Yes (at CMT)

13. WARDS AFFECTED

All Wards

14. APPENDICES

Appendix 1 - Annual Report 2007/08

15. BACKGROUND PAPERS

None

Contact officer

Name: John Outhwaite, Senior Policy & Performance Officer

email: j.outhwaite@bromsgrove.gov.uk

Tel: (01527) 881602